

Alicia Virani

LEGAL EXPERIENCE

UCLA School of Law, Criminal Justice Program, Los Angeles, CA

The Gilbert Foundation Director, August 2020 - Present

Associate Director, January 2018 – August 2020

Direct the strategic vision of the program and create opportunities for students to work on innovative advocacy projects in collaboration with community stakeholders. Created and teach two courses: *Pretrial Justice Clinic* and *Reenvisioning the Lawyer's Role: Trauma-Informed Lawyering and Restorative/ Transformative Justice*. Mentor law students interested in careers in criminal law by editing job application materials, identifying summer and post-graduate placements, and developing post-graduate fellowship projects. Research for, conduct empirical analysis, and write policy briefs on pretrial justice, fines and fees, and restorative/ transformative justice as well as create know your rights materials. Advise the County of Los Angeles' Youth Diversion and Development Initiative on the expansion of restorative justice options for youth. Serve on Los Angeles County committees working toward decarceration including co-chairing the Alternatives to Incarceration Pretrial Subcommittee and co-chairing the Jail Population Review Council's Court-related Procedures Ad Hoc Committee. Co-Counsel in the *Cullors v. County of Los Angeles* lawsuit.

Orange County Public Defender's Office, Orange County, CA

Deputy Attorney III, September 2014 – December 2017

As a misdemeanor attorney: researched for, wrote, and argued motions to suppress, formal discovery motions, *Pitchess* motions, and motions for dismissal; executed twenty-two jury trials. As a parents' attorney: defended parents at risk of parental rights termination; engaged in fact investigation and mitigation to negotiate speedy family reunification for clients; connected clients to available resources and services; prepared expert witnesses for trial; executed bench trials. As a felony attorney: conducted preliminary hearings.

The California Conference for Equality and Justice, Long Beach, CA

Staff Attorney & Equal Justice Works Fellow, June 2012 – August 2014

Created and directed a restorative justice program that diverts 100 youth out of the juvenile justice system each year. Led a citywide Juvenile Justice Working Group. Engaged in statewide legislative advocacy for policies that reduce racial disparities in the juvenile justice system. Wrote and successfully obtained numerous grants to ensure the continuity of the program. Conducted trainings and presentations on restorative justice for prosecutors, public defenders, judges, and law enforcement.

UCLA School of Law, Los Angeles, CA

Research Assistant to Professor Devon Carbado, August 2010 – May 2011

Law Clerk, Criminal Defense Clinic, Spring 2011

San Francisco Public Defender's Office, San Francisco, CA

Law Clerk, Juvenile Division, Summer 2010

The Alliance for Children's Rights, Los Angeles, California

Law Clerk, Benefits Program, Summer 2009

National Center for Lesbian Rights, Los Angeles, CA

Law Clerk, September 2008 – March 2009

National Lawyers Guild, San Francisco, California

Thomas Steel Fellow, Summer 2008

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EDUCATION

UCLA School of Law, Los Angeles, CA

J.D. and M.A. in Urban Planning, May 2011

Specializations in Epstein Program in Public Interest Law and Policy and Critical Race Studies

Honors: Equal Justice Works Fellowship, California Bar Foundation Scholarship Recipient, Rosenthal Bar Exam Scholarship Recipient, Women Lawyers of Los Angeles Scholarship Recipient

Activities: Dean's Learning Environment and Diversity Task Force, Member
Let's Go! Liberation Transgender Law Project (student clinic), Co-Founder

Vassar College, Poughkeepsie, NY

B.A. in International Studies (Departmental Honors), May 2005

PUBLICATIONS

- *The Promise and Perils of Restorative Justice Legislation in California* (with Leah Zeidler-Ordaz, Emma Engler, Eushrah Hossain, Brisely Martinez, and Isaiah Zeavin-Moss) (2023)
- *Coming Up Short: The Unrealized Promise of In re Humphrey* (with Stephanie Campos-Bui, Rachel Wallace, Cassidy Bennett and Akruhi Chandrayya) (2022)
- *Pretrial Electronic Monitoring in Los Angeles County, 2015-2021* (2022)
- *Santa Monica Police Department – A Budget Breakdown* (with Leah Gasser Ordaz) (2021)
- *The Financial Impact of Court-Ordered Batterer's Intervention Programs in Los Angeles County* (2021)
- *Pasadena Police Department – A Budget Breakdown* (with Leah Gasser-Ordaz) (2021)
- *Culver City Police Department – A Budget Breakdown* (with Leah Gasser-Ordaz) (2021)
- *Proposed Public Health and Public Safety Pathways for Criminal Justice System Responses to COVID-19* (2020)
- *Estimating the Size of the Los Angeles County Jail Mental Health Population Appropriate for Release into Community Services* (with Stephanie Brooks-Holliday, Nicholas M. Pace, Neil Gowensmith, Ira Packer, Daniel Murrie, Bing Han, Sarah B. Hunter) RAND Corporation (2020)
- *Closing California Courts Won't Protect a COVID-19 Crisis in the Jails*, The Appeal (2020)
- *Creating a Needs-Based Pre-Trial Release System: The False Dichotomy of Money Bail Versus Risk Assessment Tools* (with Rodrigo Padilla Hernandez, Tali Gires, Kaitlyn Fryzek, Rachel Pendleton, Ethan Van Buren, and Máximo Langer) (2020)
- *What Happens After We Defund Police? A Brief Exploration of Alternatives to Law Enforcement* (with Leah Gasser-Ordaz) (2020)

SELECTED LECTURES AND PRESENTATIONS

- Panelist, Statehouse Futures 2023, Restorative Justice, *Democracy Policy Network*
- Panelist, Coming up Short: The Unrealized Promise of In re Humphrey, *Office of the State Public Defender* (2023)
- Invited speaker, Leadership Conference on Civil and Human Rights' Police-Tech Working Group (2022)
- Panelist, "Digital Jails", *Justice Los Angeles* (2022)
- Round table panelist, *Why COVID-19 Goes from Jails to Communities*, 70 Million Podcast (2021)
- Panelist, "Policies and Initiatives to Prevent the Recurrence of Intimate Partner Violence", *California Initiative for Health Equity & Action* (2021)
- Panelist, "Key Issues in Bail and Pretrial Reform", *National Criminal Justice Association* (2021)
- Panelist, "Transforming the Judiciary: Bringing the Movement to the Bench," *La Defensa* (2021)
- Panelist, "Abolition in the Legal Field: A Discussion About Abolition in the Classroom and Beyond,"

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- Invited speaker, “Pretrial Reform and Measure J,” *Measure J Diversion, Behavioral Health, Health Subcommittee Meeting* (2021)
- Invited commentator, “District Attorney Town Hall” with then candidate George Gascon and incumbent DA Jackie Lacey, *UCLA Undergraduate Students Association Council* (2020)
- Panelist, “The Power of the District Attorney,” *League of Women Voters of Los Angeles* (2019)
- Invited speaker, “Prison Abolition and Transformative Justice,” *University of Michigan* (2019)
- Invited Speaker, *Spectrum News 1’s segment on bail* (2019)

COMMITTEE AND ORGANIZATIONAL SERVICE

- Executive Committee Member, The Association of American Law Schools’ Section on Balance and Well-Being, 2023 - present
- Faculty Advisor, Alliance for Formerly Incarcerated and Systems-Involved Students, 2023 - present
- Restorative Justice Law Faculty Group Member, 2020 - present
- UCLA’s Center for the Study of Women Advisory Committee, 2020 - present
- Board Member, California System-Involved Bar Association, 2020 - present
- Member, Equity, Diversity, and Inclusion Committee, 2019 - present
- Faculty Advisor, Queer and Transgender People of Color Collective, student organization, 2019 - present

BAR ADMISSIONS

State of California, 2011