

LAURA J. FOX, ESQ.

• Tel: (802) 831-1292 • E-mail: lfox@vermontlaw.edu • LinkedIn: www.linkedin.com/in/laura-fox-2013/

WORK HISTORY

Vermont Law & Graduate School

Douglas M. Costle Chair in Environmental Law

South Royalton, VT

July 2022 to Present

Visiting Professor, Director, Farmed Animal Advocacy Clinic

- Establish and direct the Farmed Animal Advocacy Clinic (FAAC) at Vermont Law & Graduate School. Through closely supervised student attorneys, FAAC works with clients to develop and execute legal strategies to further the interests of farmed animals.

Harvard Law School

Visiting Fellow, Brooks McCormick Jr. Animal Law & Policy Program

Cambridge, MA

Feb 2022 to May 2022

- Research topic: “Ways Private Insurers Can Change Animal Use Practices and How to Encourage Insurers to Exercise their Power to Improve Animal Welfare.”

The Humane Society of the United States

Senior Staff Attorney, Farm Animal Litigation, Animal Protection Law

Washington, DC

Sept 2021 to June 2022

Staff Attorney, Farm Animal Litigation, Animal Protection Law

Mar 2017 to Sept 2021

Puppy Mill Litigation Fellow, Animal Protection Litigation

May 2015 to Mar 2017

- Developed and filed precedent setting cases and regulatory actions in the areas of, *inter alia*, administrative, environmental, consumer protection, securities, constitutional, and tort law. Assisted campaigns with legal analysis and developing strategic litigation and legislative plans to further goals in alignment with organizational priorities, including eliminating extreme confinement practices and promoting plant-based foods. Drafted and reviewed state and federal legislation and state ballot initiatives. Defended against constitutional challenges to favorable federal and state animal protection laws. Part of eDiscovery working group that established well-developed and useful eDiscovery procedures, including litigation hold policies, custodian questionnaires, document review protocols, and project budget estimation. Acted as department pro bono coordinator. Mentored, trained, and supervised law clerks.

Alliance to Protect Nantucket Sound

Contract Attorney

Hyannis, MA (remote)

Jun 2014 to May 2015

- Provided legal advice on protecting Nantucket Sound and its wildlife through environmental and administrative law while interacting closely with NOAA and other governmental agencies.

Paradigm Law, P.L.C.

Attorney

Fairfax, VA

Mar 2014 to Apr 2015

- Practiced foreclosure defense, criminal, and civil litigation as well as immigration, tort, and animal law. Regularly appeared in federal and state courts. Involved in business development and client acquisition.

The Humane Society of the United States (Unofficial)

Volunteer to the Northeastern Regional Director - State Affairs

Montpelier, VT

Jan 2013 to Oct 2013

- Provided research and writing assistance for animal related state legislative initiatives.

The Animal Law Center

Law Clerk

Denver, CO

Sept 2012 to Dec 2012

- Duties included legal research, writing legal memorandums, preparing motions and briefs, interacting with clients, and supporting the firm’s attorneys in court hearings, trials, and settlement negotiations. Cases involved tort, contract, criminal defense, product liability, veterinary malpractice, livestock and equine, family, estate planning, landlord-tenant, administrative, property, and constitutional law.

U.S. Department of Justice

Environment and Natural Resource Division, Environmental Crimes Section Legal Intern

Missoula, MT

Summer 2012

- Specialized in the prosecution of wildlife crimes, including Endangered Species Act (ESA) and Lacey Act violations. Developed prosecutorial strategies to address wind energy companies’ alleged violations of the Bald

and Golden Eagle Act and Migratory Bird Treaty Act. Efforts led to the first MBTA charges brought against a wind energy company and subsequent settlement. Worked closely with the Department of Interior and its agencies such as the U.S. FWS and BLM. Presented with a plaque honoring my excellence and professionalism.

National Center for Prosecution of Animal Abuse (*Course Credit*)

Alexandria, VA (remote)

Special Project Volunteer

Aug 2011 to Jan 2012

- Worked remotely from Vermont Law School during an Independent Research Project to assist nationwide prosecutors and district attorneys in litigation preparation pertaining to animal abuse cases. Created animal cruelty statute compilations that are published on the organization's website.

The Humane Society Legislative Fund

Washington, DC

Legislative Intern

Sept 2009 to Dec 2009

- Assisted with political activity intersecting with animal protection issues.

Blue Ridge Networks

Chantilly, VA

Software Test Technician

Dec 2006 to Jul 2010

- Tested and analyzed software and hardware components. Drafted user guides for network security software. Managed interns, coordinated with engineering department, developed test plans and supervised their deployment, and programed automated tests.

TEACHING EXPERIENCE

Vermont Law & Graduate School

South Royalton, VT

Director, Farmed Animal Advocacy Clinic

Fall 2022 to Present

- Develop and teach clinic seminar.

George Mason University, Antonin Scalia School of Law

Arlington, VA

Adjunct Professor

Aug 2017 to Dec 2021

- Instructor of Animal Law Seminar—a survey class on animal law covering various historical and current applications of the law designed to advance animal interests. Course topics include legislative drafting, constitutional defense, and thinking through unintended consequences of legal and campaign strategies. Faculty advisor for the Student Animal Legal Defense Fund chapter.

Northern Virginia Community College

Annandale, VA

Adjunct Professor – Philosophy

Aug 2013 to May 2016

- Instructor of standard and hybrid philosophy courses including Intro to Philosophy and Biomedical Ethics.

Georgetown Law (via HSUS)

Washington, DC

Animal Law Practicum

Sept 2015 to June 2022

- Developed legal projects to assign student attorneys, guided students through practical and strategic aspects of projects, and provided feedback on work product.

Guest Lecturer

Georgetown Law, Washington, DC, Animal Law Practicum, Prof. Jon Lovvorn

Multiple Dates

New York University School of Law, New York, NY, Animal Law Seminar, Prof. Jon Lovvorn

Mar. 6, 2019

University of Maryland Carey School of Law, Baltimore, MD, Animal Law, Prof. Sarah Everhart

Oct. 31, 2019

Vermont Law School, Remote, Securities Regulation, Prof. Benjamin Varadi

Nov. 30, 2021

EDUCATION

Vermont Law School

South Royalton, VT

Juris Doctor

Spring 2013

Master of Environmental Law and Policy

Spring 2013

George Mason University

Fairfax, VA

Master of Arts: Philosophy w/ concentration in Professional Ethics

Spring 2009

Bachelor of Arts: Philosophy w/ concentration in Jurisprudence

Spring 2008

LICENSES & CERTICATIONS

- Admitted to Virginia Bar – Active Status in Good Standing (VSB No. 85558)
- Admitted to DC Bar – Active Status in Good Standing (Bar No. 155225)
- Admitted to U.S. District Court for the District of Columbia and U.S. Court of Appeals for the Ninth Circuit

SELECT LITIGATION EXPERIENCE

- *Humane Soc'y of the U.S. v. Smithfield Foods, Inc.*, No. 2021 CA 003777 B (DC Sup. 2021) (challenging false and misleading claims regarding Smithfield's use of gestation crates and product tracing abilities)
- *Humane Soc'y of the U.S., et al v. U.S. Dept. of Agri., et al*, No. 2:20-cv-03258 (C.D. Cal. 2020) (challenging USDA's protocols for mass killing and disposal of factory farmed animals in the event of disease outbreaks)
- *N. American Meat Institute v. Becerra, et al*, 2020 WL 919153 (C.D. Cal. 2020) (led successful intervention in case challenging California's Proposition 12, a farmed animal protection law, as violating the Commerce Clause of the U.S. Constitution)
- *Humane Soc'y of the U.S., et al v. U.S. Enviro. Protection Agency, et al*, No. 19-2450 (4th Cir. 2019) (challenging EPA's failure to set effluent waste limitations or pretreatment standards at slaughterhouses per its obligations under the Clean Water Act)
- *McKiver v. Murphy-Brown, LLC*, 980 F.3d 937 (4th Cir. 2020) (authored *amicus curiae* brief in support of plaintiffs suing large pig CAFO for nuisance)
- *Himsel v. 4/9 Livestock, LLC*, 143 N.E.3d 950 (Ind., 2020) (submitted *amicus curiae* brief in support of plaintiffs' lawsuit against a neighboring CAFO for alleged nuisance, trespass, and negligence and challenging Indiana's Right to Farm Act)
- *Humane Soc'y of the U.S., et al v. U.S. Dept. of Agri., et al*, No. 3:18-cv-01763 (N.D. Cal. 2018) (challenging USDA's withdrawal of the Obama-era Organic Livestock and Poultry Practices Final Rule)
- *Humane Soc'y of the U.S., et al v. The Hanor Company of Wisconsin, LLC*, No. 4:15-cv-00109-FL (E.D. NC 2015) (lawsuit against a sow gestation crate facility for failing to report dangerous air pollution under federal reporting requirements)
- *Animal Legal Def. Fund, Inc. v. Perdue*, 872 F.3d 602 (D.C. Cir. 2017) (co-authored *amicus curiae* brief in support of plaintiff challenging USDA's renewal of zoo operators' license to exhibit animals despite USDA's knowledge that operators were not in compliance with minimum animal care standards)
- *People for the Ethical Treatment of Animals, Inc., v. Vilsack*, 194 F. Supp. 3d 404 (E.D.N.C. 2016), *aff'd sub nom.*, 861 F.3d 502 (4th Cir. 2017) (co-authored *amicus curiae* brief in support of plaintiff challenging USDA's pattern and practice of renewing AWA licenses despite USDA's knowledge that licensees were not in compliance with regulations governing minimum animal housing and care standards)
- *Humane Soc'y of U.S. v. Animal and Plant Health Inspection Service*, 386 F.Supp.3d 34 (D.D.C., 2019) *aff'd in part, vacated in part, remanded sub nom.*, 872 F.3d 602 (D.C. Cir. 2017) (challenging APHIS's improper redactions and withholdings under FOIA following [USDA's purge of AWA and HPA records](#))
- *Ctr. for Food Safety, et al v. Hamburg*, 696 F. App'x 302 (9th Cir. 2017) (challenging FDA's approval of ractopamine based animal drug applications without having conducted the proper environmental analysis)
- *Britt, et al v. Puppies.com LLC (d/b/a PuppyFind.com)*, CV2016-016116 (Ariz. Super. filed 2016) (consumer protection lawsuit against large online marketplace for deceptively promoting and rating puppy mill sellers)
- *Claire-Roca v. Dreamy Puppy, LLC*, No. GV15-018643-00 (Gen. D.Ct. Va. Fairfax Co. 2016) (consumer protection lawsuit against pet store for selling sick puppies)
- *New York Pet Welfare Ass'n, Inc. v. City of New York*, 850 F.3d 79 (2d Cir. 2017), *cert. denied sub nom.*, 16-1455, 2017 WL 2444677 (U.S. Oct. 2, 2017); *Perfect Puppy, Inc. v. City of East Providence*, 98 F.Supp.3d 408 (D.R.I. 2015) *aff'd*, No. 15-1553 (1st Cir. Dec. 8, 2015); *Mo. Pet Breeders Ass'n v. Cnty of Cook*, No. 14-6930, 2015 WL 4720055 (N.D. Ill. Aug. 7, 2015), *appeal withdrawn*, No. 15-2895 (7th Cir. Sept. 3, 2015); *Park Pet Shop, Inc. v. City of Chi. through the City Council of Chi.*, 15 C 1450, 2015 WL 6756288 (N.D. Ill. Nov. 5, 2015), *aff'd sub nom.*, 872 F.3d 495 (7th Cir. 2017); *D&G Ltd. d/b/a Palm Beach Puppies N. v. City*

of *Palm Beach Gardens*, No. 2014CA014997 (Fla. Cir. Ct. Dec. 17, 2015); *Puppies 'N Love v. City of Phx.*, 116 F. Supp. 3d 971 (2015), *appeal withdrawn*, No. 15-16669 (9th Cir. Aug. 21, 2015), *superseded by* ARIZ. REV. STAT. ANN. §§ 44-1799.10–11 (2018); *BKG Pets, Inc. d/b/a Petland Sarasota, et al v. Sarasota Co. Fla.*, No. 2016-CA-5533-NC (Fla. 12th Sarasota Co. 2016); *Maryeli's Lovely Pets, Inc. v. City of Sunrise*, No. 14-61391 (S.D. Fla. June 24, 2015) (defending constitutionality of retail pet sales bans and restrictions)

SELECT REGULATORY EXPERIENCE

- *Humane Soc'y of the U.S., petitioner, v. Pilgrim's Pride Corp., proposed respondent*, [Complaint for Action to Stop False or Deceptive Advertising](#), FED. TRADE COMM'N (Dec. 12, 2018)
- *Humane Soc'y of the U.S., petitioner, v. JBS USA and Pilgrim's Pride Corp., proposed respondents*, [Complaint Requesting Action to Enjoin the Dissemination of False or Misleading Statements in Violation of Antifraud Provisions of the Federal Securities Laws](#), SECURITIES AND EXCHANGE COMM'N (Sept. 5, 2019)
- *Humane Soc'y of the U.S., petitioner, v. Federal Trade Comm'n, respondent*, [Petition for Rulemaking Relating to Retail Puppy Sales](#), FED. TRADE COMM'N (June 14, 2018)
- *Tyson Foods Corp., v. Humane Soc'y of the U.S., proponent*, [Shareholder Proposal No-Action Letter](#), SECURITIES AND EXCHANGE COMM'N (Dec. 17, 2020) (Concur that Rule 14a-8(i)(7) provides a basis to exclude (ordinary business))
- *Hormel Foods, Inc., v. Humane Soc'y of the U.S., proponent*, [Shareholder Proposal No-Action Letter](#), SECURITIES AND EXCHANGE COMM'N (Oct. 9, 2020) (withdrawn)
- [Public Comments](#), *Request for Information: Identifying Barriers in USDA Programs and Services; Advancing Racial Justice and Equity and Support for Underserved Communities at USDA*, U.S. DEP'T OF AGRIC., No. FSA-2021-0006 (Aug. 13, 2021)
- [Public Comments](#), *Comments on Climate Change Disclosures*, SECURITIES AND EXCHANGE COMM'N (June 11, 2021)
- [Public Comments](#), *National Organic Program: Organic Livestock and Poultry Practices Economic Analysis Report*, 85 FR 22664 (Apr. 23, 2020), AGRIC. MKTG. SERV., No. AMS-NOP-20-0037 (May 26, 2020)
- [Public Comments](#), *Simplifying Meal Service and Monitoring Requirements in the National School Lunch and School Breakfast Programs*, 85 FR 16276 (Mar. 23, 2020), FOOD SAFETY AND INSPECTION SERV., No. FNS-2019-0007 (Apr. 22, 2020)
- [Public Comments](#), *Proposed Revisions to Regulations Implementing the National Environmental Policy Act*, 85 FR 1684 (Jan. 10, 2020), COUNCIL ON ENVTL. QUALITY, CEQ-2019-0003 (Mar. 10, 2020)
- [Public Comments](#), *Documentation Needed to Substantiate Animal Raising Claims for Label Submission*, 84 FR 71359 (Dec. 27, 2019), FOOD SAFETY AND INSPECTION SERV., No. FSIS-2016-0021-4653 (Feb. 25, 2020)
- [Public Comments](#), *Joint Public Meeting on the Use of Cell Culture Technology to Develop Products Derived from Livestock and Poultry*, 2018 FR 19907 (Sept. 14, 2018), FOOD SAFETY AND INSPECTION SERV. and FOOD AND DRUG ADMIN., No. FSIS-2018-0036 (Dec. 17, 2019)
- [Public Comments](#), *Preliminary Effluent Guidelines Program Plan 14*, 84 FR 57019 (Oct. 24, 2019), ENVTL. PROTECTION AGENCY, No. EPA-HQ-OW-2018-0618 (Nov. 25, 2019)
- [Public Comments](#), *Modernization of Regulation S-K Items 101, 103, and 105*, No. S7-11-19, SECURITIES AND EXCHANGE COMM'N (Oct. 22, 2019)
- [Public Comments](#), *Use of the Names of Dairy Foods in the Labeling of Plant-Based Products*, 83 FR 49103 (Sept. 28, 2018) FOOD AND DRUG ADMIN., No. FDA-2018-N-3522 (Jan. 27, 2019)
- [Public Comments](#), *FSIS' Response to Peer Review Comments on its Hog Slaughter Risk Assessment, Including the Revised Risk Assessment Document*, FOOD SAFETY AND INSPECTION SERV., No. FSIS-2018-0032 (Sept. 5, 2018)
- [Public Comments](#), *Animal Welfare Act Licensing Procedure*, 82 FR 40077 (Aug. 24, 2017) ANIMAL AND PLANT HEALTH INSPECTION SERV., No. APHIS-2017-0062 (Nov. 2, 2017)

- [Public Comments](#), *Proposed Rule Thresholds for De Minimis Activity and Exemptions From Licensing Under the Animal Welfare Act*, 81 FR 51386 (Aug. 4, 2016) ANIMAL AND PLANT HEALTH INSPECTION SERV., No. APHIS-2014-0059-0001 (Nov. 2, 2016)
- [Public Comments](#), *Third-Party Inspection and Certification Programs*, 83 FR 2959 (Jan. 22, 2018) ANIMAL AND PLANT HEALTH INSPECTION SERV., No. APHIS-2017-0102 (Mar. 21, 2018)
- [Public Comments](#), *APHIS National Environmental Policy Act Implementing Procedures*, 81 Fed. Reg. 47051 (June 20, 2016), ANIMAL AND PLANT HEALTH INSPECTION SERV., No. APHIS-2013-0049, (Sept. 19, 2016)
- [Humane Soc’y of the U.S., petitioner., v. Chelsea Kennel Club, LLC, proposed respondent](#), Complaint and Request for Investigation of Retail Pet Dealer Selling Sick Dogs to Consumers in Violation of the Deceptive Acts and Practices Law and False Advertising Law, NYC DEP’T OF CONSUMER AFFAIRS (July 24, 2017) (complaint based on undercover investigation and led to lawsuit and issuance of [severe penalties](#))
- *Humane Soc’y of the U.S., petitioner., v. Purebred Breeders, LLC d/b/a Puppyspot.com, proposed respondent*, Complaint and Request for Investigation of Online Dealer Selling Sick Dogs to Consumers through the Internet, FLA. ATTORNEY GEN. (Dec. 10, 2015)
- *Humane Soc’y of the U.S., petitioner., v. Boutique Teacup Puppies, LLC, proposed respondent*, Complaint and Request for Investigation of Unlicensed Dealer Selling Unlawfully Imported Dogs to Consumers through the Internet, U.S. DEPT. OF AGRI. (Sept. 16, 2015)

SELECT PRESENTATIONS, PUBLICATIONS, & MEDIA ENGAGEMENT

- *Big Ag is the Next Big Oil in Climate Change Litigation: How Liability Insurers and Reinsurers Should Prepare* (work in progress)
- *The Intersectionality of Environmental Injustice, Other Societal Harms, and Farmed Animal Welfare* (work in progress)
- Panelist, *Sustainability and Animal Law: Countering Climate Change’s Impact on our Fellow Species*, GEORGE MASON UNIV. LAW SCHOOL (Oct. 8, 2021).
- *Intersectionality in Animal Law Through the Lens of Farmed Animal Welfare*, STATE BAR OF MICH. [ANIMAL L. SEC. NEWSLETTER](#) (Summer 2021).
- *Environmental, Public Health, and Other Societal Harms of Extreme Farmed Animal Confinement*, Current Issues in Animal Law Lecture Series, Vermont Law School (Feb. 5, 2021)
- *Strategic Litigation for Protecting Farmed Animals and Human Health*, [2021 Animal Law Symposium: Farmed Animals Activism, Legislation, and Litigation](#), DePaul Univ. Coll. of Law Ctr. for Animal Law (Feb. 6, 2021)
- *Strategic Litigation for Protecting Farmed Animals and Human Health*, [Farmed Animals: Animal Cruelty, Health Impacts, and Strategies Moving Forward 2020](#), Pa. Bar Assoc. (Aug. 20, 2020)
- Animal Law Podcast episodes #49: *The Case of Pilgrim’s Pride’s Shame* (June 26, 2019), #67: *The Case of the Intertwined Suffering of Pigs and People* (Dec. 30, 2020), and #71: *A Case of Bird Flu* (Apr. 28, 2021)
- *Breaking News: Laws that Matter Special Report*, [Jane Unchained News](#) (May 4, 2020)
- *Animal Law in the Trump Administration*, [Animal Law Sec. conference](#), Minn. Bar Assoc. (Apr. 28, 2017)
- [Trained](#) lawyers and agents of state Attorneys General offices on animal law, consumer protection, and law enforcement intersections (May 10, 2018, Aug. 27, 2018, and Sept. 7, 2018)
- Panelist on Careers in Animal Law panels at George Mason Univ. Scalia School of Law (Mar. 2, 2021) and New York Univ. School of Law (Apr. 22, 2019)
- Interviewed by several major national and international news outlets, including [Law360](#), Bloomberg, New York Times, and New York Post
- Kyle A. Novak with Laura J. Fox, *Special Functions of Mathematical Physics: A Tourist’s Guidebook*, Equal Share Press, LLC (2019), ISBN-13: 978-1985069695.