

**DELCIANNA J. WINDERS**  
Vermont Law School  
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**EDUCATION**

**New York University School of Law**, New York, NY **J.D.**, 2006  
Honors: *New York University Law Review*, Senior Notes Editor  
Robert McKay Scholar (top 25% of class)  
Vanderbilt Medal (for “outstanding contributions to the School of Law”)

**University of California, Santa Cruz**, Santa Cruz, CA **B.A.**, Legal Studies, 2001  
Honors: Highest Honors in Major  
Dean’s Award for Outstanding Achievement in Social Sciences  
Regents Scholarship (for “outstanding academic achievement”)

**TEACHING AND OTHER SCHOLARLY EXPERIENCE**

**Vermont Law School**, South Royalton, VT Summer 2021–present  
*Animal Law Program Director & Visiting Associate Professor*

**Lewis & Clark Law School**, Portland, OR Summer 2019–Summer 2021  
*Animal Law Litigation Clinic Director & Assistant Clinical Professor*

**Vermont Law School**, South Royalton, VT Summer 2018–Summer 2021  
*Adjunct Faculty, Animal Law*

**Elisabeth Haub School of Law at Pace University**, White Plains, NY Spring 2018  
*Haub Environmental Visiting Scholar*

**Harvard Law School**, Cambridge, MA Summer 2015–Summer 2017  
*Academic Fellow, Animal Law & Policy Program*

**Tulane University Law School**, New Orleans, LA Spring 2010–Spring 2013  
*Adjunct Lecturer, Animal Law*

**Loyola University New Orleans College of Law**, New Orleans, LA Spring 2010–Spring 2013  
*Adjunct Lecturer, Animal Law*

**New York University School of Law**, New York, NY Spring 2006  
*Teaching Assistant to Professor Derrick Bell, Constitutional Law*

**New York University School of Law**, New York, NY Spring 2005  
*Research Assistant to Professor Barry Friedman*

## **PROFESSIONAL EXPERIENCE**

**PETA Foundation**, Remote Spring 2010–Summer 2015; Summer 2017–Spring 2019  
*Vice President & Deputy General Counsel, Captive Animal Law Enforcement*

**Farm Sanctuary**, Remote Spring 2009–Spring 2010  
*Director of Legal Campaigns*

**Meyer Glitzenstein & Crystal**, Washington, DC Summer 2005; Fall 2007–Spring 2009  
*Associate*

**Hon. Martha Craig Daughtrey**, Nashville, TN Summer 2006–Summer 2007  
**U.S. Court of Appeals for the Sixth Circuit**  
*Law Clerk*

## **SCHOLARLY PUBLICATIONS**

*Slaughterhouse Workers, Animals, and the Environment: The Need for a Rights-Centered Regulatory Framework That Recognizes Interconnected Interests*, 23 HARV. HEALTH & HUM. RTS. J. (forthcoming 2021) (with Elan Abrell).

*Accelerating Catastrophe: Slaughter Line Speeds and the Environment*, 51 ENV'T L. REV. (forthcoming 2021) (with Dani Replogle).

*Farmed Animal Welfare: Improvements and Developments (North America)*, in HANDBOOK ON GLOBAL ANIMAL LAW (Anne Peters, Kristen Stilt, & Saskia Stucki, eds., forthcoming 2022).

*Treating Humans Worse Than Animals? Exposing a False Solitary Confinement Narrative*, in AGAINST CAGES AND CARCERAL LOGICS (Justin Marceau & Lori Gruen, eds., forthcoming 2022).

*Captive Wildlife Under the Endangered Species Act*, in ENDANGERED SPECIES ACT (Donald C. Baur & Ya-Wei Li eds., 3d ed. Summer 2021) (with Jared Goodman & Heather Rally).

*The Animal Welfare Act at Fifty Conference at Harvard Law School*, 24 ANIMAL L. 155 (2019).

*Animal Welfare Act Enforcement*, 24 ANIMAL L. 249 (2019).

*Animal Welfare Act Interaction with Other Laws*, 24 ANIMAL L. 185 (2019).

*Administrative License Renewal and Due Process—A Case Study*, 45 FLA. ST. U. L. REV. 539 (2018).

*Administrative Law Enforcement, Warnings, and Transparency*, 79 OHIO ST. L. J. 451 (2018).

*Fulfilling the Promise of EFOIA's Proactive Disclosure Mandate*, 95 DENVER L. REV. 909 (2018).

*Captive Wildlife at a Crossroads—Sanctuaries, Accreditation, and Humane-Washing*, 6 ANIMAL STUD. J. 161 (2017).

*Confronting Barriers to the Courtroom for Animal Advocates*, 13 ANIMAL L. REV. 1 (2006).

*Note, Combining Reflexive Law and False Advertising Law to Standardize “Cruelty-Free” Labeling of Cosmetics*, 81 N.Y.U. L. REV. 454 (2006).

### **SELECT ADDITIONAL PUBLICATIONS**

*USDA’s Animal Protection Failures Show Change Is Needed*, LAW360 (Aug. 20, 2021).

*Slaughterhouse Deregulation: A View of the Effects on Animals, Workers, Consumers, and the Environment*, BRIEF (Summer 2021) (with Jessica Chapman & Ingrid Seggerman).

*Iowa Slaughterhouses Slated to Deregulate Are Already Failing to Properly Stun Pigs*, DES MOINES REG. (Oct. 15, 2020).

*Putting Us at Risk of Another Pandemic: The USDA’s Epic Failure*, N.Y. DAILY NEWS (July 5, 2020).

*Slaughtering Animals Is Not Essential*, N.Y. DAILY NEWS (Apr. 28, 2020).

*As Facilities Close for Covid-19, Stranded Animals Could Suffer*, UNDARK (Apr. 8, 2020).

*Rollbacks to Federal Regulation of Pig Slaughter Finalized*, ABA ANIMAL LAW COMMITTEE NEWSL. (Fall 2019).

*New Program: Animal Law Litigation Clinic*, AALS SEC. ON ANIMAL L. NEWSL. (2019).

*It’s Official—The Feds Are Protecting Animal Exploiters*, DAILY CALLER (Apr. 26, 2019).

*Costly USDA Proposal Would Spend More Tax Dollars and Help Animal Abusers*, DAILY CALLER (Mar. 29, 2019).

*Why Is It So Hard for President Trump to Flatly Forbid Trophy Hunting Imports?*, N.Y. DAILY NEWS (Mar. 9, 2018).

*Self-Policing Animal Research: Another Bad Idea from USDA*, LAW360 (May 25, 2018).

*Year After Blackout, Public Still in the Dark about Animal Welfare Enforcement*, HILL (Feb. 9, 2018).

*Animal Welfare Act Could Protect Animals and Taxpayers — If It’s Enforced*, U.S.A. TODAY (Dec. 26, 2017).

*The Fish and Wildlife Service Must Atone for Tiger’s Death*, NAT’L GEOGRAPHIC (Sept. 11, 2017).

*Why Is the State of Wisconsin Propping Up a Cruel and Dying Industry?*, ALTERNET (Aug. 29, 2017).

*USDA Blackout: Scrutinizing the Deletion of Thousands of Animal Welfare Act-Related Records*, AM. BAR ASS'N ANIMAL L. COMM. NEWSL. (Summer 2017).

*Wild Animal Acts Are Becoming a Thing of the Past, but Some Circuses Insist on Continuing Their Cruel Ways*, ALTERNET (June 26, 2017).

*Ringling's Big Cats Need New Homes—and They Could Be Headed for a Circus Overseas*, SALON (June 11, 2017).

*Ringling Is Dead, but Other Abusive Circuses Live*, N.Y. DAILY NEWS (May 25, 2017).

*Freedom of Information in Peril: What Transparency Looks Like in Trump's Government*, SALON (May 14, 2017).

*Why I Sued the USDA*, HILL (Feb. 16, 2017).

*United States: Restore Public Files on Animal Welfare*, NATURE (Feb. 15, 2017).

*Removal of Animal-Welfare Records Is Serious Blow to Accountability*, CHRON. HIGHER EDUC. (Feb. 7, 2017).

*Will Ringling's Closure Clear the Way for Federal Circus Legislation?*, HILL (Jan. 30, 2017).

### **SELECT PRESENTATIONS**

*Bird Brains? Our Evolving Understanding of Chickens—and Their Lagging Legal Status*, Vermont Law School (July 29, 2021).

*Tiger King Redux*, National Lawyers Guild NYC Animal Rights Committee (July 24, 2021).

*Training Law Students to Litigate for Farmed Animals*, Effective Animal Advocacy Meet-up (June 19, 2021).

*Animal Welfare Enforcement Improvement Act (HR 3277)*, Congressional Briefing (May 7, 2021).

*Zoonotic Diseases and Factory Farming*, Virtual Animal Law Symposium 2021: Animals and COVID-19 (Apr. 23, 2021).

*COVID-19 and Slaughter Line Speeds: An Animal Welfare and Environmental Disaster*, Northern Illinois Law Review Symposium on Animals and Environmentalism (Apr. 23, 2021).

*The Environmental and Climate Change Impacts of Factory Farming*, Denver Sturm College of Law (Apr. 21, 2021).

*Animal Law Litigation Clinic*, Experiential Learning Showcase, Lewis & Clark Law School (Apr. 10, 2021).

*Creating a More Sustainable and Humane Food Supply*, Connecticut Journal of International Law Symposium (Apr. 9, 2021).

*The Animal Law Litigation Clinic and Careers in Animal Law*, Vermont Law School (Apr. 5, 2021).

*Industrial Animal Slaughter*, Lewis & Clark Law School (Apr. 1, 2021).

*Animal Slaughter Litigation*, Lewis & Clark Law School (Mar. 31, 2021).

*Captive Wildlife Under the Endangered Species Act*, Willamette Law School (Mar. 15, 2021).

*Slaughter and the Environment*, Environmental Law Symposium (Mar. 13, 2021).

*Animal Law Litigation Clinic*, Animal Law Week Clinics Spotlight (Mar. 10, 2021).

*Companion Animals and the Animal Welfare Act*, Lewis & Clark Law School (Feb. 4, 2021).

*Protecting Workers and Animals at Slaughterhouses in the Midst of COVID-19*, American Association of Law Schools Annual Meeting (Jan. 5, 2021).

*Beyond the Law? Interrogating the Scope of Common Farming Exemptions*, Emerging Scholars Workshop in Law, Animals, and Society (Dec. 9, 2020).

*Elephants in Tennessee: A First-Hand Account of the Fight for Nosey's Freedom and Legal & Ethical Issues Relating to Elephants in Captivity*, Tennessee Bar Association (Dec. 7, 2020).

*Animal Law Litigation*, New York University (Nov. 30, 2020).

*Challenging the De-Regulation of Slaughter*, Columbia Law School (Nov. 17, 2020).

*Captive Wildlife Under the Endangered Species Act*, Harvard Law School (Oct. 28, 2020).

*Federal Program to Deregulate Slaughterhouses and Its Effects on Animals, Workers, and Consumers*, American Bar Association (Oct. 26, 2020).

*Animal Law, Environmental Law, and Beyond*, Arizona Bar Association (Oct. 22, 2020).

*Animal Law Litigation and the Animal Welfare Act*, George Washington University Law School (Oct. 8, 2020).

*COVID-19 and the Slaughterhouse Industry*, Duke University Law School (Oct. 4, 2020).

*Captive Wildlife and the Animal Welfare Act*, Denver Sturm College of Law (Sept. 29, 2020).

*Overview of State Animal Cruelty Statutes & Successful Prosecutions*, U.S. Department of Agriculture Office of Inspector General Office of Investigations Animal Welfare Training for Special Agents (Sept. 14, 2020).

*Beyond the Law? Interrogating the Scope of Common Farming Exemptions*, Canadian Animal Law Conference (Sept. 13, 2020).

*Not Above the Law: Challenging Industry-Standard Animal Cruelty*, Canadian Animal Law Conference (Sept. 12, 2020).

*Protecting Farmed Animals Under the Law*, Africa Animal Welfare Conference (Sept. 10, 2020).

*Protecting Animals and Workers Amidst COVID-19 Outbreaks at Slaughterhouses*, Lewis & Clark Law School (June 30, 2020).

*Protecting Pigs in an Era of De-Regulation*, Vermont Law School (June 21, 2020).

*Slaughter of Farmed Animals*, Lewis & Clark Law School (Apr. 2, 2020).

*Protecting Pigs Under the Humane Methods of Slaughter Act and Federal Meat Inspection Act*, Lewis & Clark Law School (Mar. 19, 2020).

*The Animal Welfare Act and Article III Standing*, New York University School of Law (Mar. 4, 2020).

*Ending Animal Agriculture*, New York University (Feb. 24, 2020).

*Protecting Animals in an Era of De-Regulation*, Harvard Law School (Feb. 19, 2020).

*Using the Endangered Species Act to Protect Animals in Captivity*, Harvard Law School (Feb. 19, 2020).

*Beyond Codifying the Contours of Confinement*, Against Cages and Carceral Logics Workshop, Denver Sturm College of Law (Nov. 2019).

*Transforming Animals' Status Through Civil Litigation*, Animal Law Conference (Oct. 2019).

*Animal Welfare Act Enforcement and Transparency*, Lewis & Clark Law School (July 2019).

*Litigation on Behalf of Lolita*, Lewis & Clark Law School (July 2019).

*Confronting America's Captive Tiger Crisis*, Vermont Law School (July 2019).

*Animal Welfare Act Enforcement*, Columbia Law School (Feb. 2019).

*Challenging Assaults on Transparency*, International Animal Law Summit (Oct. 2018).

*Animal Testing and the Animal Welfare Act*, Animal Law Review Symposium, Lewis and Clark Law School (Mar. 2018).

*Animal Welfare Act Enforcement and Standing*, Columbia Law School (Feb. 2018).

*Issues of Animal Protection and Legal Ethics*, Denver Law Review Symposium (Feb. 2018).

*Animal Welfare Act*, New York University School of Law (Feb. 2018).

*The Future of Laboratory Animal Law*, Future Directions for Laboratory Animal Law, The National Academies' Institute for Laboratory Animal Research, Harvard Law School (Jan. 2018).

*Corporate Transparency, Accountability, and Animal Welfare*, American Association of Law Schools Annual Meeting (Jan. 2018).

*Keynote: Animal Welfare and Government Transparency*, Animal Law Symposium, San Diego Bar Association (Sept. 2017).

*Animal Welfare Act Enforcement and Transparency*, State Bar of Michigan (May 2017).

*Standing and Animal Law*, Harvard Law School (Apr. 2017).

*Recent Changes to USDA Animal Welfare Act Compliance Information*, Public Responsibility in Medicine and Research, Institutional Animal Care and Use Committee Conference (Mar. 2017).

*USDA Online Animal Welfare Information Update*, Animal Law Committee, American Bar Association (Mar. 2017).

*Discounted Penalties and Warnings in Animal Welfare Act Enforcement*, The Animal Welfare Act at Fifty Workshop, Harvard Law School (Dec. 2016).

*Animal Welfare Act in Practice*, Louisiana State Bar Association (Dec. 2016).

*Administrative Law Enforcement, Warnings, and Transparency*, Canadian Law and Economics Association's Annual Conference, University of Toronto (Sept. 2016).

*Administrative Agency Licensing Renewal and Due Process Under the Animal Welfare Act—A Case Study*, Searle Center Roundtable on Animal Law and Regulation, Northwestern Pritzker School of Law (July 2016).

*Administrative Warnings and Compliance Behavior Under the Animal Welfare Act – A Case Study*, Third Conference for Junior Researchers, Stanford Program in Law and Society, Stanford Law School (May 2016).

*Animal Law Litigation Challenges*, Harvard Law School (Apr. 2016).

*Animal Welfare Act Implementation Issues*, Animal Law Institute, Texas State Bar Association (Apr. 2016).

### **SELECTED SERVICE**

American Association of Law Schools:

- Section on Animal Law, Executive Committee Member (2020-present).
- Section on Agricultural & Food Law, Executive Committee Member (2020-present).

Vermont Law School Animal Law Society, Faculty Advisor (2021-present).

Courtroom Animal Advocate Programs Taskforce, Member (2021-present).

Big Cat Sanctuary Alliance, Advisory Board Committee Member (2019-present).

Animal Law Conference, Planning Committee Member (2019-2021).

Animal Law Student Convention Student Scholarship Selection Committee (2020-21).

Lewis & Clark Law School:

- Admissions Committee (2019-21)
- Donor-Supported Scholarships Selection Committee (2019-21).
- Natural Resources-Environmental Law Committee (2019-21).
- Animal Law Review, Faculty Co-Advisor (2020-21).

Phoenix Zones Initiative: Policy Working Group Member (2020-21).

### **BAR MEMBERSHIPS AND COURT ADMISSIONS**

States: California, District of Columbia, Oregon

U.S. Courts of Appeals: Sixth Circuit, Ninth Circuit, D.C. Circuit

U.S. District Courts: Central District of California, District of Columbia, District of Oregon  
Western District of New York

### **REPRESENTATIVE MEDIA COVERAGE**

Interviewed by numerous major national and international news outlets, including ABC, Al Jazeera, Agence France-Presse, Associated Press, The Atlantic, CNN, Fox, the Los Angeles Times, National Geographic, the New York Times, the Wall Street Journal, and the Washington Post. Featured in O, The Oprah Magazine as one of “Six Women Who Dare.”