

**Vermont Law School**  
**Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 118</b>							
<b>Gender Reported:</b>							
Women	68	57.6	34	51,000	55,000	62,400	57,460
Men	49	41.5	13	50,000	53,435	55,000	56,352
Non-binary	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>118</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	33	28.0	13	51,000	53,435	56,000	53,946
White/Caucasian	85	72.0	35	50,000	53,500	64,800	57,855
<b>Subtotal</b>	<b>118</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	23	19.5	11	50,000	52,000	56,000	52,533
Men of Color	10	8.5	.	.	.	.	.
White/Caucasian Women	45	38.1	23	51,500	55,000	65,000	59,816
White/Caucasian Men	39	33.1	11	47,592	50,865	55,000	55,377
White/Caucasian Non-binary	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>118</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	68	57.6	42	51,000	54,968	64,800	58,317
JD Advantage	18	15.3	5	41,000	47,500	48,000	48,380
Other Professional	2	1.7	.	.	.	.	.
Non-professional	4	3.4	.	.	.	.	.
Continuing Studies Full-time	3	2.5	.	.	.	.	.
Start date after 3/16/2020	3	2.5	.	.	.	.	.
Not Employed-Seeking	19	16.1	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>118</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	2.5					
Employed	92	78.0	48	50,000	53,468	59,700	56,796
<b>Subtotal</b>	<b>95</b>	<b>80.5</b>					
<b>Employment by Sector</b>							
Private Sector	34	37.0	8	45,000	60,000	92,500	66,875
Public Sector	58	63.0	40	50,517	53,468	56,000	54,780
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	63	68.5	42	51,000	54,968	64,800	58,317
Bar Passage Req/Anticipated-Part-time	5	5.4					
JD Advantage-Full-time	16	17.4	5	44,000	47,500	48,000	48,380
JD Advantage-Part-time	2	2.2					
Other Professional-Full-time	2	2.2					
Non-professional-Full-time	3	3.3					
Non-professional-Part-time	1	1.1					
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	1.1					
Business	11	12.0					
Judicial Clerk	27	29.3	22	51,000	53,000	55,000	52,906
Private Practice	23	25.0	8	45,000	60,000	92,500	66,875
Government	19	20.7	12	45,000	63,600	69,791	58,815
Public Interest	11	12.0	5	52,000	53,500	57,000	55,500
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
JD Advantage	8	72.7	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Non-professional	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	19	82.6	7	42,500	70,000	95,000	69,643
JD Advantage	4	17.4	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	13	68.4	8	59,900	69,291	70,000	65,048
JD Advantage	3	15.8	.	.	.	.	.
Other Professional	1	5.3	.	.	.	.	.
Non-professional	2	10.5	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	27	100.0	22	51,000	53,000	55,000	52,906
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	9	81.8	5	52,000	53,500	57,000	55,500
JD Advantage	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	12	52.2	.	.	.	.	.
11-25	5	21.7	.	.	.	.	.
26-50	1	4.3	.	.	.	.	.
51-100	3	13.0	.	.	.	.	.
101-250	1	4.3	.	.	.	.	.
251-500	1	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	15	65.2	6	42,500	80,000	95,000	72,917
Law Clerk	3	13.0	.	.	.	.	.
Paralegal	4	17.4	.	.	.	.	.
Other Non-attorney Position	1	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	35	38.0	20	50,000	53,218	55,143	53,783
Mid-Atlantic	21	22.8	13	51,575	52,000	69,000	58,819
E North Central	1	1.1	.	.	.	.	.
W North Central	3	3.3	.	.	.	.	.
South Atlantic	12	13.0	.	.	.	.	.
E South Central	2	2.2	.	.	.	.	.
W South Central	1	1.1	.	.	.	.	.
Mountain	6	6.5	.	.	.	.	.
Pacific	10	10.9	.	.	.	.	.
Non-US locations	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	19	20.7	9	42,500	50,000	50,865	48,615
Out of State	73	79.3	39	51,500	55,000	64,800	58,684
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	29						
<b>Total</b>	<b>29</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	5	5.4
Job fair/consortia	1	1.1
Job posting in CSO	18	19.6
Job posted online or in print	10	10.9
Clerkship application process or OSCAR	18	19.6
Return to prior job	2	2.2
Referral	15	16.3
Start own practice or business	1	1.1
Self-initiated/letter	18	19.6
Temp agency	1	1.1
Other	3	3.3
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	39	43.8
After graduation	50	56.2
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	9	10.7
Not seeking a different job	75	89.3
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	9	2
Judicial Clerk	27	.
Private Practice	22	1
Government	19	.
Public Interest	11	.
<b>Total Reported</b>	<b>89</b>	<b>3</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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