

BETH MCCORMACK
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CURRENT POSITION

Vermont Law School (South Royalton, Vermont) 2011 - Present

Vice Dean for Students (2017 - present)

Deputy Vice Dean for Academic Affairs (2016 - 2017)

Assistant Director of Legal Writing Program (2013 - 2016)

Assistant Director of Academic Success (2012 - 2013)

Professor of Law (2015 – Present)

Associate Professor of Law (2012 - 2015)

Assistant Professor of Law (2011-2012)

- **Leadership & Management:** Oversee all residential and online students including Honor Code, Academic Accommodations, Title IX, and Student Advising and Academic Regulations; Chair of COVID Response Task Force; Supervise the Associate Dean for Student Affairs & Diversity, Career Services, Academic Success Program, Mental Health Resource Manager and the Registrar's Office; Regularly collaborate on school management with the Dean & President, Vice Dean for Faculty, other senior administrators, the Board of Trustees and student leaders; Work closely with Accreditors on compliance issues, including ABA, NECHE, AALS; Revise Academic Regulations; Develop School Policies, such as the Service Animal Policy and Credit Hours Policy.
- **Students:** Counsel students individually and in group settings to identify and analyze academic and other challenges and develop individualized plans for overcoming them; Serve as student advisor; Intervene on mental health and other emergencies; Present regularly to students on academic and school issues; Coach National Moot Court Team, Frederick Douglass Moot Court Team, Thurgood Marshall Moot Court Team; Serve as Faculty Advisor to the Moot Court Advisory Board.
- **Teaching:** Develop and teach legal writing, legal analysis and Civil Procedure classes; Develop and teach programs based in legal and adult learning theory designed to provide students with best practices for maximizing learning and performance in law school; Assist in developing and teaching February Early Bar course and July Education for the course; Collaborate with faculty and administration to improve curriculum, testing, and learning.
- **Service:** Dean's Advisory Committee (elected); Dean Search Committee (elected); Strategic Planning Committee; Committee on Standards (Chair); Curriculum Committee; Admissions Committee; Assessment Committee; Diversity Committee; Library Committee (Chair); Orientation Committee; Budget Committee, Ad Hoc Committee on Student Success; Early Intervention Status Working Group; Bar Passage Committee; Honor Committee (Chair), and Threat Assessment Management Committee (Chair).

- **Special Programs Developed and Collaborated on:**
Jump Start Pre-Orientation: Intensive 3-day, invitation-only program for non-traditional students designed to introduce fundamental academic skills and concepts.
Bar Basics & Beyond: Day long Program designed specifically for 2Ls to help them enter the 3L year with a working understanding of key bar examination details and vocabulary.
Skills-based workshops for 1Ls including: Taking Effective Notes; Time Management; Preparing for Class; Reading & Briefing a Case; Introduction to Outlining; Preparing for Midterms; Outlining for Finals; Exam Structure Workshop; Preparing for Finals; Improving on First Semester; and Maximizing Virtual Learning.
Bar-related workshops for 3Ls including: Introduction to the Bar; Simulated MPT; Simulated Mini-MBE; Planning Your Summer (bar-related logistical considerations).

Courses Taught

- Civil Procedure I
- Civil Procedure II
- Legal Writing I
- Legal Writing II
- Appellate Advocacy
- Advanced Appellate Advocacy
- Legal Methods (legal skills course for first year law students on academic probation)
- Arbitration
- Introduction to Law (Online Learning Class)
- Environmental Dispute Resolution (Online Learning Class)
- Advanced Dispute Resolution Writing Seminar
- February Early Bar course
- July Education for the Bar course

Awards & Recognition

- 2019 - 2020, Student Bar Association Faculty Member of the Year Award
- 2018 - 2019, Award from Black Law Students' Association and Women's Law Group for Exceptional Service to Students
- 2017 - 2018, Women's Law Group "Phenomenal Woman Faculty of the Year" Award
- 2017 - 2018, Black Law Students' Association Faculty of the Year Award
- 2015 - 2016, Women's Law Group "Phenomenal Woman Faculty of the Year" Award
- 2014 - 2015, Student Bar Association Faculty Member of the Year Award
- 2013 - 2014, Women's Law Group "Phenomenal Woman Faculty of the Year" Award
- 2012 - 2013, Women's Law Group "Phenomenal Woman Faculty of the Year" Award

- 2008 “Rising Star Massachusetts Lawyer” named by the editors of Boston Magazine

OTHER RELEVANT EXPERIENCE

Mintz, Levin, Cohen, Ferris, Glovsky & Popeo, PC (Boston, Massachusetts)

2001 – 2011, summer of 2000 (summer associate)

Associate

- Represented clients in state and federal trial and appellate courts, arbitrations and mediations in a wide range of complex commercial disputes;
- Took and defended depositions;
- Researched and drafted briefs, motions, pleadings, and memos;
- Counseled clients; negotiated and drafted settlement agreements;
- Taught internal seminars on research and writing skills;
- Served as member of the firm’s hiring committee; and
- Served as a mentor to new associates.

Boston University School of Law (Boston, Massachusetts)

2003 - 2011

- Instructed first year law students in year-long class on the fundamentals of legal writing and research.

Middlesex County District Attorney’s Office (Framingham, Massachusetts)

July 2007 - January 2008

Special Assistant District Attorney, July 2007 - January 2008

- Represented the Commonwealth in arraignments, bail hearings, motion hearings, and bench and jury trials;
- Took over 20 cases to trial.

Providence Public Defender’s Office (Providence, Rhode Island)

Summer 1999

Clerk, Trial Division, Summer 1999

Researched legal issues surrounding state criminal law provisions.

Baker & McKenzie (Chicago, Illinois)

1996 - 1998

Legal Assistant

- Assisted attorneys in case preparation.

PRESENTATIONS

Ways to Prevent, Identify and Correct Academic Dishonesty in the Legal Writing Classroom, Legal Writing Institute Biennial Conference, Milwaukee, Wisconsin (July 2018).

Power Posing to Law School Success, New England Consortium of Legal Writing Teachers, Boston, Massachusetts (October 2017).

Five Engaging Ways to Teach Oral Advocacy to Students Who Fear Public Speaking, co-presented with Jennifer Taylor McCloskey, Biennial Moot Court Conference, Chicago, Illinois (April 2017).

Classroom Ideas to Teach and Model Professionalism, Legal Writing Institute Biennial Conference, Portland, Oregon (July 2016).

May it Please the Classroom: Using Pending Supreme Court Cases to Teach Persuasion and Expose Students to Access to Justice Issues, LWI One-Day Legal Writing Workshop, Jacksonville, Florida (December 2014).

Not Just for Cat Videos Anymore: Ideas for Using YouTube Videos to Teach Persuasion, New England Consortium of Legal Writing Teachers' Conference, South Royalton, Vermont (September 2015).

Partners rather than Just Colleagues: Ways that Legal Writing and Academic Success Can Work Together for the Benefit of Students and Both Programs' Missions, Rocky Mountain Legal Writing Conference, Las Vegas, Nevada (March 2014).

Movies, David Ortiz, Apple Pie and Powerball: Making Legal Writing their Favorite Class, New England Consortium of Legal Writing Teachers, Boston, Massachusetts (December 2013).

Proofreading and Self-Editing Tips: How to Transform your Prose from Flabby to Fit, Vermont Bar Association's Annual Meeting, Fairlee, Vermont (September 2013).

PUBLICATIONS

Beth McCormack, *A Good Rebuttal is like Obscenity: You Know it when you See it*, 44 Vt. Bar. J. 22 (Winter 2018).

Beth McCormack, *Moving Beyond Furthermore and Additionally: Ways to Improve your Transitions and Paragraph Bridges in 2018*, 43 Vt. Bar. J. 20 (Winter 2017).

Beth McCormack, *New Year's (Not Years) Resolution # 1: Improve your Grammar and Punctuation*, 42 Vt. Bar. J. 16 (Winter 2016 - 2017).

Beth McCormack, *Making your Writing out of Cite: How to use Citations to Improve Credibility*, 41 Vt. Bar J. 30 (Winter 2016).

Beth McCormack, *Avoiding "Death by PowerPoint" and other Ways to Up your Presentation Game*, 40 Vt. Bar J. 25 (Winter 2015).

Beth McCormack, *Quick Proofreading Tips for Busy Attorneys*, 39 Vt. B. J. (Winter 2014).

Beth McCormack & William M. Hill, *Pay-If-Paid Clauses: Freedom of Contract or Protecting the Subcontractor From Itself?*, *The Construction Lawyer* (Feb. 2011).

Beth McCormack & Lisa F. Glahn, *Major New Change in Law Takes Effect November 8 – 'Prompt Pay' is Here*, *NAWIC Newsletter* (Oct. 2010).

EDUCATION

Boston University School of Law (Boston, Massachusetts)

1998 - 2001

J.D. (*cum laude*)

Honors: Edward F. Hennessey Distinguished Scholar,
Paul J. Liacos Scholar,
Staff Member for Public Interest Law Journal,
Albers Honors Moot Court Competition,
Craven National Moot Court Team

University of Chicago (Chicago Illinois)

1992 - 1996

A.B.

Activities: Resident Assistant
Member of Women's Crew Team

BOARD APPOINTMENTS

2020, North County Animal League (Morrisville, Vermont)

BAR ADMISSIONS

Massachusetts, District Court of Massachusetts, First Circuit Court of Appeals,