

Vermont Law School
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 116							
Gender Reported:							
Women	65	56.0	22	46,000	50,000	55,000	55,197
Men	51	44.0	21	46,480	50,790	53,600	59,635
Subtotal	116	100.0					
Race Reported:							
Minority	27	23.5	12	45,000	47,958	53,892	53,138
Nonminority	88	76.5	31	46,480	52,000	60,000	59,000
Subtotal	115	100.0					
Gender & Race Reported:							
Minority Women	13	11.3	5	45,000	50,000	55,000	47,400
Minority Men	14	12.2	7	45,000	47,958	52,783	57,237
Nonminority Women	51	44.3	17	46,481	50,000	56,000	57,490
Nonminority Men	37	32.2	14	46,480	52,000	60,000	60,834
Subtotal	115	100.0					
Employment Status Known:							
Bar Passage Required	68	60.2	36	46,240	50,000	55,500	57,513
JD Advantage	12	10.6	7	44,000	52,000	54,600	56,600
Other Professional	3	2.7	.	.	.	.	.
Non-professional	6	5.3	.	.	.	.	.
Continuing Studies Full-time	3	2.7	.	.	.	.	.
Not Employed-Seeking	17	15.0	.	.	.	.	.
Not Employed-Not Seeking	4	3.5	.	.	.	.	.
Subtotal	113	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	2.7
Employed	89	78.8	43	46,000	50,000	55,000	57,364
Subtotal	92	81.4					
Employment by Sector							
Private Sector	49	55.1	13	52,000	60,000	90,000	75,269
Public Sector	40	44.9	30	46,000	47,979	52,800	49,606
Subtotal	89	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	61	68.5	36	46,240	50,000	55,500	57,513
Bar Passage Required-Part-time	7	7.9	.	.	.	.	.
JD Advantage-Full-time	11	12.4	7	44,000	52,000	54,600	56,600
JD Advantage-Part-time	1	1.1	.	.	.	.	.
Other Professional-Full-time	3	3.4	.	.	.	.	.
Non-professional-Full-time	2	2.2	.	.	.	.	.
Non-professional-Part-time	4	4.5	.	.	.	.	.
Subtotal	89	100.0					
Employment Categories:							
Education	2	2.2	.	.	.	.	.
Business	15	16.9	.	.	.	.	.
Judicial Clerk	13	14.6	13	47,958	47,958	50,000	48,744
Private Practice	34	38.2	12	52,000	60,000	102,500	78,000
Government	15	16.9	9	50,000	53,000	55,000	58,322
Public Interest	10	11.2	7	32,000	39,999	46,000	39,657
Subtotal	89	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Education Jobs:							
JD Advantage	1	50.0
Other Professional	1	50.0
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	26.7	.	.	.	.	.
JD Advantage	4	26.7	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Non-professional	6	40.0	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	34	100.0	12	52,000	60,000	102,500	78,000
Subtotal	34	100.0					
Government Jobs:							
Bar Passage Required	8	53.3	5	52,800	53,000	55,000	55,560
JD Advantage	6	40.0	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Judicial Clerkships:							
Federal	1	7.7	.	.	.	.	.
State	12	92.3	12	47,220	47,958	49,500	48,573
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Public Interest Jobs:							
Bar Passage Required	9	90.0	6	32,000	37,500	45,000	37,167
JD Advantage	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
1-10	25	73.5	6	45,000	52,000	55,000	50,167
11-25	1	2.9	.	.	.	.	.
51-100	2	5.9	.	.	.	.	.
101-250	3	8.8	.	.	.	.	.
251-500	3	8.8	.	.	.	.	.
Subtotal	34	100.0					
Type of Law Firm Job:							
Associate	25	73.5	12	52,000	60,000	102,500	78,000
Law Clerk	9	26.5	.	.	.	.	.
Subtotal	34	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	27	30.3	6	46,480	48,241	60,000	54,244
Mid-Atlantic	19	21.3	13	47,958	50,790	55,000	59,423
E North Central	4	4.5	.	.	.	.	.
W North Central	4	4.5	.	.	.	.	.
South Atlantic	16	18.0	8	40,500	52,500	85,000	63,250
E South Central	2	2.2	.	.	.	.	.
W South Central	5	5.6	.	.	.	.	.
Mountain	4	4.5	.	.	.	.	.
Pacific	7	7.9	5	42,300	48,000	49,000	44,060
Non US locations	1	1.1	.	.	.	.	.
Subtotal	89	100.0					
Location of Jobs:							
In-State	18	20.2	6	46,480	48,241	60,000	54,244
Out of State	71	79.8	37	46,000	50,790	55,000	57,870
Subtotal	89	100.0					
# States and Territories w/Employed Grads:							
	29	.	.	.	.	.	.
Total	29	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.1
Job Posting in CSO	20	22.5
Job posted online or in print	7	7.9
Clerkship application process or Oscar	9	10.1
Return to Prior Job	4	4.5
Referral	7	7.9
Start own practice	2	2.2
Self-initiated/letter	36	40.4
Spring OCI	1	1.1
Other	2	2.2
Subtotal	89	100.0
Search Status of Employed Grads		
Seeking a different job	14	21.2
Not seeking a different job	52	78.8
Subtotal	66	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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