

Vermont Law School
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 162							
Gender Reported:							
Women	87	53.7	41	46,428	50,000	63,712	56,974
Men	75	46.3	36	45,500	48,000	60,000	52,998
Subtotal	162	100.0					
Race Reported:							
Minority	23	14.2	6	32,000	54,500	55,000	48,167
Nonminority	139	85.8	71	46,006	50,000	62,000	55,702
Subtotal	162	100.0					
Gender & Race Repted:							
Minority Women	17	10.5	5	54,000	55,000	55,000	54,400
Minority Men	6	3.7	.	.	.	.	.
Nonminority Women	70	43.2	36	46,428	50,000	64,206	57,331
Nonminority Men	69	42.6	35	46,000	48,000	60,000	54,026
Subtotal	162	100.0					
Employment Status Known:							
Bar Passage Required	88	54.7	62	46,000	49,000	60,000	54,901
JD Advantage	40	24.8	15	48,000	52,000	62,000	56,000
Other Professional	1	0.6	.	.	.	.	.
Non-professional	5	3.1	.	.	.	.	.
Pursuing Degree FT	2	1.2	.	.	.	.	.
Not employed-Seeking	25	15.5	.	.	.	.	.
Subtotal	161	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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Total Employed or Degree:							
Pursuing Degree FT	2	1.2
Employed	134	83.2	77	46,006	50,000	60,000	55,115
Subtotal	136	84.5					
Employment by Sector							
Private Sector	67	50.0	25	47,000	52,000	72,000	62,704
Public Sector	67	50.0	52	46,003	48,000	57,713	51,466
Subtotal	134	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	82	61.2	62	46,000	49,000	60,000	54,901
Bar Passage Req'd-PT	6	4.5	.	.	.	.	.
JD Advantage-FT	36	26.9	15	48,000	52,000	62,000	56,000
JD Advantage-PT	4	3.0	.	.	.	.	.
Other Professional-FT	1	0.7	.	.	.	.	.
Non-professional-FT	1	0.7	.	.	.	.	.
Non-professional-PT	4	3.0	.	.	.	.	.
Subtotal	134	100.0					
Employment Categories:							
Business	29	21.6	9	52,000	62,000	80,000	65,667
Judicial Clerk	29	21.6	29	46,000	47,018	54,000	49,706
Private Practice	38	28.4	16	40,800	50,000	70,000	61,038
Government	19	14.2	12	47,500	60,000	64,850	55,671
Public Interest	19	14.2	11	43,000	48,000	60,000	51,519
Subtotal	134	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Business Jobs:							
Bar Passage Required	8	27.6
JD Advantage	15	51.7	7	48,000	60,000	65,000	60,286
Other Professional	1	3.4	.	.	.	.	.
Non-professional	5	17.2	.	.	.	.	.
Subtotal	29	100.0					
Private Practice Jobs:							
Bar Passage Required	32	84.2	16	40,800	50,000	70,000	61,038
JD Advantage	6	15.8	.	.	.	.	.
Subtotal	38	100.0					
Government Jobs:							
Bar Passage Required	13	68.4	9	47,500	64,650	65,000	58,673
JD Advantage	6	31.6	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	1	3.4	.	.	.	.	.
State	26	89.7	26	46,006	47,509	54,000	50,211
Local	1	3.4	.	.	.	.	.
Other/unknown	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	31.6	6	43,000	46,500	48,000	48,119
JD Advantage	13	68.4	5	50,000	50,000	60,000	55,600
Subtotal	19	100.0					
Size of Firm:							
1-10	28	73.7	11	40,000	50,000	50,000	46,418
11-25	2	5.3	.	.	.	.	.
51-100	2	5.3	.	.	.	.	.
501+	3	7.9	.	.	.	.	.
Solo practitioner	3	7.9	.	.	.	.	.
Subtotal	38	100.0					
Type of Law Firm Job:							
Associate	27	71.1	15	41,600	50,000	72,000	63,973
Staff Attorney	1	2.6	.	.	.	.	.
Law Clerk	10	26.3	.	.	.	.	.
Subtotal	38	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	49	36.6	28	47,250	49,000	56,500	52,714
Mid-Atlantic	23	17.2	13	43,000	47,018	63,712	54,582
E North Central	3	2.2	.	.	.	.	.
W North Central	3	2.2	.	.	.	.	.
South Atlantic	21	15.7	13	52,000	64,650	72,000	67,291
E South Central	1	0.7	.	.	.	.	.
W South Central	3	2.2	.	.	.	.	.
Mountain	11	8.2	7	47,000	50,000	60,000	60,429
Pacific	17	12.7	9	46,000	46,428	46,428	47,276
US Territories	2	1.5	.	.	.	.	.
Non US locations	1	0.7	.	.	.	.	.
Subtotal	134	100.0					
Location of Jobs:							
In-State	29	21.6	16	47,750	48,000	50,000	50,625
Out of State	105	78.4	61	45,000	50,000	64,650	56,292
Subtotal	134	100.0					
# States and Territories w/Employed Grads:							
	32	.	.	.	.	.	.
Total	32						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Job Posting in CSO	27	20.1
Job posted online or in print	9	6.7
Clerkship application process or Oscar	22	16.4
Return to Prior Job	4	3.0
Referral	13	9.7
Start own practice	10	7.5
Self-initiated/letter	41	30.6
Spring OCI	1	0.7
Temp Agency	1	0.7
Other	6	4.5
Subtotal	134	100.0
Timing of Job Offer		
After Bar Results	44	32.8
Before Graduation	44	32.8
Before Bar Results	46	34.3
Subtotal	134	100.0
Search Status of Employed Grads		
Seeking a different job	41	30.6
Not seeking a different job	93	69.4
Subtotal	134	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Business	20	19	1	9
Judicial Clerk	29	1	28	.
Private Practice	32	32	.	6
Government	18	16	2	1
Public Interest	17	16	1	2
Total Reported	116	84	32	18
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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