

January 13, 2012

Insider Tips On Upcoming Summer Job Interviews

Here's your chance to get a sneak preview from Career Services's "road warrior," Lou Helmuth, who has been crossing the country on behalf of VLS students to line up employers who want to interview you for internships and jobs.

He'll be here on Monday, January 23, and will specifically focus on his recent trips to Washington, DC, and to Maine and New Hampshire.

Lou will share insights he's picked up from his conversations with the employers, many of whom are VLS alumni.

And he'll talk about the interview opportunities that we'll soon be listing for the exclusive VLS Job Fair in Washington on March 12, the first day of spring break.

Last spring's D.C. Job Fair featured 20 employers looking to hire 1Ls and 2Ls for the summer.

He'll also talk about the broad range of opportunities for 1Ls and 2Ls he's uncovered in Maine and New Hampshire.

Lou's session will be on **Monday, January 23, from 3:30 p.m. to 5 p.m. in Oakes 107.**

Public Interest Law Retreat In NH in Feb.

If you're interested in public interest law, you should consider attending the 25th annual Robert M. Cover retreat scheduled for March 2 to 4 in Peterborough, NH.

The retreat attracts an impressive group of practitioners involved in public interest legal work and students from at least two-dozen law schools.

It's a chance for fascinating discussions and networking.

Details about the retreat as well as registration on online: <http://www.law.yale.edu/news/coverretreat12.htm>

The registration deadline is February 16, and space is limited. (This even usually sells out.)

The cost for the weekend, including fees, lodging and meals is \$150.

The retreat is sponsored by Yale Law School and Society for American Law Teachers (SALT).

Career Strategies

How to Get Law Jobs in the Community and the World



Advice from VLS Alums: Keep an Open Mind

Many Ways to Make Use of Your Skills

By *Abby Armstrong*

At this week's 1L Boot Camp, the panel of five alumni offered a range of smart advice worth being heard by all VLS students:

- It's important that you keep an open mind about possible career options because at this point in your life, you just don't know which career doors are going to open for you. As one alumna put it: "There are lots of ways to make use of your skills."

- At VLS you will learn to write and how to find the answers -- and those are the skills that will be required in any law job, no matter the speciality.

- Try to do the kind of work at VLS that excites you.

- Make connections with faculty, alumni and other employers -- seek out advice. It will be invaluable.

- Volunteer your services at employers that interest you. At the least, that will give you something to talk about in interviews. And for one alumnus, that led to his job after law school. He had volunteered as a board member for other law trusts while at VLS. So when he applied for an opening at the Upper Valley Land Trust, he could discuss those experi-



Alumni Panelist from left to right are: Anthony Iarrapino, Doug Ebeling, Erin Jacobsen, and James Thaxton

ences—and he was hired.

Doug Ebeling '97, the manager for professional development for the litigation department at Cadwalader, Wickersham and Taft in NYC, said it was important as a law student to learn to be a strong writer. "You will do a lot of research and writing no matter the position you are in," he said. And if you're just starting out, he said, you'll "shine" on the job if you have the research and writing skills.

He also talked about the need to avoid having a narrow background. "Even if you know you want to do water law," he said, "be sure you take corporations."

Laura Pelosi '99, executive director of the Vermont Health Care Association,

stressed that the skills you will learn in one job will transfer over to your next job, no matter the kind of career move you're making. In her case, she went from the EPA in Atlanta to a small firm in Vermont and was able to make that move because she had figured out how to sell herself. "When you're interviewing, you should focus on the skill set you bring and not the substance," Laura said.

Other panelists were Anthony Iarrapino '03, an attorney with the Conservation Law Foundation's Clean Water and Healthy Forest Program; Erin Jacobsen '11, the assistant director of Vermont Immigration and Asylum Advocates, and James Thaxton '01, the conservation project manager at the Upper Valley Land Trust.

Don't Miss: Making the Most of LinkedIn

LinkedIn, the professional social networking web site, will be featured at two upcoming programs Career Services is offering for all students.

We're focusing on LinkedIn because it has emerged as the most prevalent social networking platform currently being used by law firms, and we know that many firms and other employers are using LinkedIn to identify candidates for openings they're trying to fill.

Frequently called the "facebook" of the business world, LinkedIn has over 135 million members. Whether you're on LinkedIn today or not, this is a great opportunity to learn how to maximize your profile on the site. The sessions will be led by Chandlee Bryan, a veteran career services consultant, who is an

expert on how to maximize your profile on LinkedIn.

Here are the details:

Workshop 1: Friday, January 20, 3:30 p.m. to 5 p.m. in Oakes TK

1. We'll share tips on how to build a strong profile on LinkedIn.
2. How to optimize Google search results on your name—and control what will be found—with LinkedIn. And how to come up to the top of an employer search.

3. Why LinkedIn is the best place online to get tips for your résumé—and on how to land the internship you want. (Discover LinkedIn's research capabilities from Q & As and discussion groups to identifying networking leads)

4. How to open doors by dropping your LinkedIn URL—rather than your résumé—in networking emails. And how to spark conversation with "colleagues" you haven't met yet.

Workshop 2: Friday, January 27, 3:30 p.m. to 5 p.m. in Oakes TK

1. How to sell what you do best with LinkedIn: Marketing your strengths. Ever tried writing with your non-dominant hand—you can do it, but it's exhausting and time consuming...

Research shows that you'll be happiest and most productive when you work in line with your strengths. This workshop will show you how you can incorporate your strengths into your LinkedIn profile to make a compelling case for what you have to offer as a candidate for employment.

Employers Who Want to Interview VLS Students

Here are just a few of the listings you'll find on [Simplicity](#) today. Pay attention to the deadlines. For full details—and the application requirements — please go to [Simplicity](#).

Employer: New Hampshire Supreme Court Discipline Office

Job Title: Summer Legal Intern

Who Can Apply: 2L

Deadline Date: January 13, 2012

Employer: Prison Policy Initiative

Job Title: Alternative Spring Break Intern

Who Can Apply: 1L, 2L, 3L

Deadline Date: January 15, 2012

Employer: Midwest Environmental Advocates

Job Title: Summer Advocate

Who Can Apply: 1L, 2L

Deadline Date: January 15, 2012

Employer: Consumer Financial Protection Bureau

Job Title: Summer Internship

Who Can Apply: 1L, 2L

Deadline Date: January 15, 2012

Employer: U.S. Attorney's Office—Northern District of NY

Job Title: Volunteer Internship

Who Can Apply: 2L, 3L

Deadline Date: January 15, 2012

Employer: Kaplan, Kirsch & Rockwell, LLP

Job Title: Early Career Attorney Fellowship Program

Who Can Apply: 3L,

Deadline Date: January 16, 2012

Employer: American Civil Liberties Union of Georgia

Job Title: Legal Internship

Who Can Apply: 1L, 2L

Deadline Date: January 17, 2012

Employer: National Assoc. of Criminal Defense Lawyers

Job Title: Summer Law Fellowships in Criminal Defense

Who Can Apply: 1L, 2L

Deadline Date: January 17, 2012

Employer: Crag Law Center

Job Title: 2012 Summer Associate

Who Can Apply: 1L, 2L

Deadline Date: January 19, 2012

Employer: Mental Health Legal Advisor's Committee

Job Title: Hennessy Summer Fellowship

Who Can Apply: 1L, 2L, 3L

Deadline Date: January 19, 2012

Employer: American Civil Liberties Union Washington, DC

Job Title: Summer Internship - Program on Freedom of Religion and Belief

Who Can Apply: 1L, 2L

Deadline Date: January 19, 2012

Employer: Western Pennsylvania Conservancy

Job Title: Environmental Review Specialist

Who Can Apply: MSEL

Deadline Date: January 20, 2012

Employer: Mann & Martin, LLP

Job Title: Internship

Who Can Apply: 2L, 3L

Deadline Date: January 20, 2012

Employer: National Park Service Hydropower Assistance Program, Alaska

Job Title: Summer Internship

Who Can Apply: 1L, 2L, 3L

Deadline Date: January 20, 2012

Employer: Earthjustice International

Job Title: Summer Law Clerk

Who Can Apply: 1L, 2L

Deadline Date: January 20, 2012

Look Who's Coming To Campus

Vermont Attorney General—Civil Rights Unit, Montpelier, VT

Due to Career Services:

January 13, 2012

Interview Date: February 9, 2012

Vermont Natural Resources Council, Montpelier, VT

Due to Career Services:

January 23, 2012

Interview Date: February 6, 2012

Office of the Addison County State's Attorney, Middlebury, VT

Due to Career Services:

January 30, 2012

Interview Date: February 15, 2012

Chittenden County Public Defender, Burlington, VT

Due to Career Services:

February 1, 2012

Interview Date: February 17, 2012

For full details about these on-campus interviews, please go to [Simplicity](#)

Job Spotlight Franklin County States Attorney

Intern needed to assist in the prosecution of an attempted murder case. Duties will include document review and analysis; file organization; witness coordination; medical records review; crime lab records review; and assist with trial preparation. This case will involve a mental health defense. Individuals with interest in that area or in the area of prosecution defense are encouraged to apply.

For full description see [Simplicity](#).

Deadline to Career Services: January 23, 2012

Key Online Job Links

Here are links to some of the most often used job search sites:

<https://law-vermont-csm.simplicity.com/students/index.php?cck=1&cau=&cck=0> to sign on to VLS's Simplicity pages

www.nalpdirectory.com for larger law firms

www.pslawnet.org for public interest jobs and fellowships

www.law.arizona.edu/career/honorshandbook.cfm for federal, state and local governments (username is snicker and password is doodle)

Helpful Web Sites For Your Job Search

In addition to the many jobs posted on Simplicity—and new listings are added almost every day—here are some other sites and links you should check regularly:

- VLS is a member of the Intercollegiate Job Bank, an on-line job newsletter exchange with law schools nationwide. To access these job listings, go to: https://www.law2.byu.edu/Career_Services/jobbank/ (a link to this site is also available on our Simplicity home page). The username is jobbank; password: postings.

- We subscribe to Environmental Career Opportunities, which lists a range of environmental jobs. The site is password-protected and can be accessed by going to our Simplicity homepage where you will find the link and the password.

- Access the State-by-State Online Resources, under the Resources Section of the Career Services homepage – <http://www.vermontlaw.edu/Documents/career%20services/STATEXSTATE.pdf>

- For information on jobs with the federal government, see the guide located at <http://www.vermontlaw.edu/Documents/career%20services/FindingEntryLevelFedJob.pdf>

- Access the International Online Job Resources and Judicial Clerkship Resources under the [Resources](#) section of the Career Services homepage.

- The American Bar Association provides information on a range of topics, including job postings, at <http://www2.americanbar.org/careercenter/Pages/careercenter2.aspx>. In addition, there are articles on how to find a job—<http://www2.americanbar.org/careercenter/Pages/ArticlesResources.aspx>—and advice that is specific to this tough economy -<http://www2.americanbar.org/economicrecovery/default.aspx>.

- Follow us on Twitter @vermontlawjobs and join our facebook group at <http://www.facebook.com/#!/group.php?gid=295128751297> for up-to-date job postings, programs, information and articles.