

- d. Vermont Law and Graduate School shall accommodate any lactation-related impairments, such as serious infections, as it would other temporary medical conditions.
- e. The Vice Dean for Students and/or the Associate Dean for Diversity, Equity, and Inclusion will engage in an interactive process (an inclusive conversation) with the student and any involved faculty to ensure the student's educational opportunities are not diminished as a result of her lactation and breastfeeding.

(6) BREASTFEEDING /CHESTFEEDING

- a. Breastfeeding/Chestfeeding is permitted in any classroom, campus building, or space that the lactating student and infant/child are otherwise permitted to be present.

(7) FREEDOM FROM DISCRIMINATION AND HARASSMENT

- a. Vermont Law and Graduate School prohibits harassment or other discrimination against students based on their lactation, as a condition related to sex. Harassment or discrimination related to breastfeeding and lactation may be referred to the Title IX Office for appropriate action. Lactating students who are not covered under Title IX, may also refer harassment or discrimination to the Vice Dean for Students or the Associate Dean for Diversity, Equity, and Inclusion.

(8) COMPLIANCE

- a. Reporting: Any member of the VLGS community may report a violation of this Policy to any supervisor, manager, or Title IX Officer. Supervisors and managers are responsible for promptly forwarding such reports to the Title IX office.
- b. Grievance process: Any student wishing to seek redress for violation of this Policy may follow the procedures provided in the Student Handbook under the Policy Against Harassment, Sexual Harassment, Discrimination, and Retaliation regarding Procedures for Handling Complaints of Harassment, Sexual Harassment, Discrimination, or Retaliation.

(9) DISSEMINATION

- a. A copy of this Policy shall be made available to faculty, staff, and employees in the VLGS Student Handbook, which is posted on the VLGS website. All instructors are responsible for being aware of this policy and working with lactating students to arrange lactation accommodations.

(10) RESPONSIBLE PARTIES/POINT OF CONTACT

- a. Questions regarding this policy may be directed to the Vice Dean for Students, or the Associate Dean for Diversity, Equity, and Inclusion.

PUBLIC SAFETY POLICY AND SAFETY INFORMATION

We encourage everyone to be mindful of the need to exercise prudence with respect to your personal safety at all times on and off campus. Faculty, staff and students must complete a Campus Incident Report Form if a victim of theft, assault, or property damage on campus, or witness a crime on campus. Questions related to campus public safety can be addressed to the Vice President for Finance.

CALLING 911

When calling 911 or the Royalton Police Department at 802-763-7776, use the following building numbers and street addresses to ensure that respondents arrive at the proper on-campus location.

BUILDING NAME	ADDRESS
Abbott House	168 Chelsea Street
Anderson House	38 North Windsor Street
Anderson Barn	38 North Windsor Street
Barrister's Book Shop	190 Chelsea Street
Center for Legal Services	190 Chelsea Street
Chase Community Center	166 Chelsea Street
Cornell Library	43 Cornell Street
Curtis House	40 North Windsor Street
Davis House - Magic Mountain	114A North Windsor Street
Davis House - Radio Station	114B North Windsor Street
Davis House - B&G Shop	114C North Windsor Street
Dearing Barn	182 Chelsea Street

Dearing House - Student Center	182A Chelsea Street
Dearing House - 2nd Floor	182B Chelsea Street
Debevoise Hall	164 Chelsea Street
Eaton House	153 Chelsea Street
Eaton House Barn	155 Chelsea Street
Fitness Center	60 Carpenter Rec Field
Jacobs House - 1st Floor	150A Chelsea Street
Jacobs House - 2nd Floor	150B Chelsea Street
Oakes Hall	29 Cameron Way
Old Schoolhouse	22 North Windsor Street
Pierce House	159 Chelsea Street
Rogers House	15 Cornell Street
Vermont Law Review	25 Cornell Street
Waterman Hall	158 Chelsea Street
VLGS River Parking Lot	2459 VT Route 14

Please remember that VLGS is our community and we can all help make our campus safer. If you have concerns or questions, feel free to contact the Vice President for Finance.

REPORTING FOR CHARACTER AND FITNESS

As a gateway to the legal profession, Vermont Law and Graduate School holds applicants and students to a high standard of professional and ethical conduct. Vermont Law and Graduate School reviews your answers to questions asked on your law school application and other outside entities may review these answers as well as part of your admission to the bar or job application process. For instance, the board of bar examiners in the jurisdiction where you sit for the bar will conduct an in-depth background search. During that search, it will review your law school application as well as other materials. Some jobs (especially government positions) may also review your law school application as part of their security clearance.

Although a court order may have expunged, dismissed, or vacated a charge or conviction from your record, you may wish to disclose these charges or convictions on your Vermont Law and Graduate School application. The Vermont Board of Bar Examiners does not require you to disclose criminal convictions that have been expunged or sealed. However, many other jurisdictions may compel these disclosures when applying for the bar and then raise concerns about why you declined to make the disclosure when applying to law school.

The Vermont Law and Graduate School application asks the following questions related to character and fitness:

1. Has any educational institution, governmental or administrative agency (including any branch of the Armed Forces), or employer ever taken disciplinary action (including academic probation or suspension) against you?
2. Have you ever, as an adult or a juvenile, been arrested for, charged with, or convicted of any criminal or civil law regardless of disposition of any such charge? (Minor, non-criminal traffic offenses such as parking and speeding tickets need not be disclosed.)
3. Are there any pending criminal charges against you now? Minor, non-criminal traffic offenses such as parking and speeding tickets need not be disclosed.
4. Have you ever been suspended, discharged, or asked to resign from any employment, professional organization, or public office OR have you been subject to professional discipline, voluntarily surrendered a professional license, or had a professional license denied, suspended, or revoked?
5. Have you been, or are you currently, party to a civil proceeding in which you were alleged to have committed fraud or any type of misrepresentation?

You have a continuing duty to respond to these questions during law school. If you realize you neglected to report an incident on the application form after you are enrolled at Vermont Law and Graduate School, you should report it immediately to the Director of Admissions as an "amendment to application." If an incident occurs while you are enrolled as a student at Vermont Law and Graduate School, you must report it immediately to the Vice Dean for Students. The